



This Certifies that:

Iwona Andrews

Has fulfilled rigorous requirements including demonstration of the best practices in executive coaching, experience coaching leaders to address their most pressing leadership challenges and opportunities, and representation as a positive role model for the coaching profession, and is hereby granted the distinction of:

CERTIFIED EXECUTIVE COACH

Andrew Neitlich

Andrew Neitlich, President
The Center for Executive Coaching



September 20, 2023

Date